



NEWS RELEASE

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City of South Fulton Government

City of South Fulton Mayor & City Council Adopt Resolution to Implement Pay Classification & Compensation Study Recommendations

Salary will increase for city's first responders and minimum wage will increase to \$15/hour

(CITY OF SOUTH FULTON, GEORGIA, July 30, 2019) During the July 23, 2019 City Council meeting, the Honorable Mayor William "Bill" Edwards and the City of South Fulton City Council adopted a resolution to implement recommendations to the city's compensation plan for nearly 500 city positions. The City of South Fulton partnered with Management Advisory Group International, Inc. (MAG) to conduct a comprehensive Compensation and Classification Study in January 2019.

MAG reviewed job questionnaire data from employees, updated job titles and descriptions, and gathered comparative salary compensation data from other city government organizations. The City of South Fulton's objective with the classification and compensation plan concerned increasing the minimum wage to \$15 an hour and ensuring the City's market competitiveness to hire and retain qualified employees.

"Our employees do extraordinary work on behalf of the City," said Human Resources Director Anquilla Henderson. "Conducting this study was important for us as a new city. We expect to utilize the findings to provide a path forward towards a justifiable, impartial, and transparent approach to compensation for our dedicated employees."

Based on study recommendations, the salary for a City of South Fulton Certified Police Officer will increase from \$43,589 to \$52,007. Certified Firefighters entry salary will increase from \$39,536 to \$44,926.

"Employees are the fuel to the City's overall service delivery engine. We are excited to set the market for the region and embrace a competitive living wage for our city's dedicated first responders and to continue attracting and retaining metropolitan Atlanta's most skilled public servants" said City Manager Odie Donald II.

Recommended pay increases for city personnel and its first responders are scheduled to take effect on Tuesday, October 1, 2019. The City of South Fulton offers pay for 14 holidays per year; which is higher than market average.

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